

# Leadership Management and Defence Studies

*A pathway to third level education*

## What it's about:

The Leadership Management and Defence Studies Programme (LMDS) allows soldiers to have their career learning recognised through external accreditation with third level education. The credits that are built up through the programme will ensure that members of the Permanent Defence Forces have qualifications which will enhance their job prospects on leaving the DF. The credits are part of the European Credit Transfer System and are internationally recognised for higher education opportunities.



**Corps Courses**  
Full list available on IKON  
20 Credits

2-3 Star  
Basic Training  
10 Credits

**WBLP**  
Work Based Learning  
Portfolio  
40 Credits

**Potential NCO Course**  
50 Credits



**Higher Certificate**

**LEVEL**  
6  
120 Credits



**Minor Award**  
**LEVEL**  
7  
150 Credits



**LEVEL**  
7  
180 Credits

**Bachelor of  
Arts**  
**LEVEL**  
7  
180 Credits



**Need more information?**  
**Looking to study at Level 8?**  
Ring the DF Registrars Office at 5084 or search IKON the following tags: #LMDS; #WBLP; #ITC; #Level 6, #Level 7; #Level 8.



**Generic and Specific Tasks**  
Completed as per the headings in WBLP

Worksheet based on these learning outcomes:

- Display a range of skills, competencies and attributes required in DF.
- Apply a defined range of skills within a specified DF setting.
- Demonstrate task management skills.
- Demonstrate job role.
- Consider and describe your own experiences.

Guidance on completing the WBLP can be sought from the document itself, on IKON or from your designated Focal Point (see Notes to Orderly Rooms).



## Reflection on Learning Experience 800 - 1000 words

Essay based on the range of skills, competencies and attributes that are required of a DF member.

- Skills and knowledge are what we learn and develop in training, on courses and through our career experiences.
- A competency is the application of knowledge and skills.
- Attributes are aspects of character which are relevant to our DF careers. These include, but are not limited to, industriousness, teamwork and initiative.
- Reflection is thinking about your experiences. Consider your experiences in the Defence Forces. What have you learned from these experiences? How have you applied your competencies? What would you have done differently? Has your perspective changed over time?

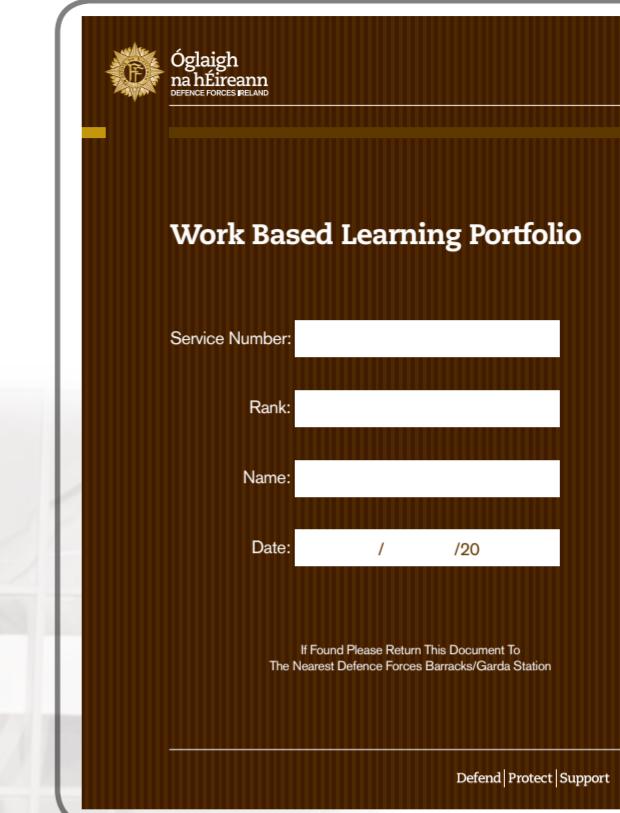
Examples should be supported within the generic and specific tasks in the WBLP.

## Tips:

- Consistency is key in filling out the WBLP.
- After every task - fill it in!
- The WBLP is marked and contributes to the student's overall grade on conferral.
- A 3\* Soldier must accumulate 20 credits from Corps Courses and 40 credits from the WBLP prior to conferral at Level 6.
- The WBLP is similar to a work experience module. It allows a soldier or airman to be recognised and accredited while progressing through their career.

## Notes to Unit Orderly Rooms:

- The WBLP should be treated in the same manner as the LA30.
- It should be signed out when necessary by students and signed back in.
- A unit Focal Point has been designated in every formation/unit in the DF. The Focal Point is the main point of contact for information regarding LMDS. To find who your Focal Point is, log on to IKON.
- Focal Points are there to assist and mentor students with WBLP's.



## WBLP & Recognition of Prior Learning:

The WBLP is open to 3\* soldiers who have completed 3\* star training from Sept. 2012 onward. This allows them to access the LMDS programme. For those enlisted prior to this date, the programme is available through the RPL (recognition of prior learning) document. Both documents require students to demonstrate the learning that they have undergone in the course of their work.

- Units will provide assistance for soldiers and airmen to complete WBLP's.
- BTC's will co-ordinate submission and correction of WBLP's and RPL's.
- The Military Admin School and NCO Training Wing will co-ordinate RPL's and learning at Level Seven.