## INFORMATION BULLETIN – PSPC REPORT

**KEY IMMEDIATE TAKEAWAYS** (See breakdown for enlisted and officer rank allowances attached).

Note: all Allowances are subject to final confirmation by D PER.

- *Military Service Allowance* (MSA): 10% increase in MSA for all ranks.
  - Enlisted Ranks: Increases of €602 €675 per annum.
    - For Ptes with less than 3 years' service Increase of €350 per annum.
  - Officer Ranks: Increases of €473 €502 per annum.
- *Premium Rates* for weekend duties are <u>restored</u> (i.e. SDA / MESA / Hosp Gd / ACA etc., decision exclusive to DF). For example, SDA for;
  - Enlisted Pre-2013; €52.88 weekday, €79.35 for Sat and €105.79 for Sun/BH.
  - Enlisted Post-2013; €55.66 weekday, €83.52 for Sat and €111.35 for Sun/BH.
  - Officers; €53.77 weekday, €80.75 for Sat and €107.65 for Sun/BH.
- <u>Other</u> *military allowances* rates (Overseas / PDA / Portlaoise / ACA / MESA etc.) are restored to 2013 levels (i.e. a 10% restoration, decision exclusive to DF). For example;
  - **O/Seas** (OAPSA) will increase to:
    - €84.85 daily for Ptes.
    - €87.02 daily for Cpls.
    - €89.21 daily for Sgts and above.
    - €105 daily for Capts and lower.
    - €113 daily for Comdts and above.
  - **PDA** for NS personnel is restored to:
    - €53.33 daily for Pre-2013 enlisted pers. (Cadets Post 2013)
    - €56.14 daily for Post-2013 enlisted pers.
    - €55.91 daily for Officers.
    - **Portlaoise Prison Duty** is restored to:
      - €79.35 daily for Pre-2013 enlisted pers;
      - €83.52 daily for Post-2013 enlisted pers;
      - $\in$  80.75 daily for officers.
- Service Compensation Scheme for *AC pilots* is to be reinstated.

#### NEXT STEP

• The *review of Tech 2-6* rates is to be prioritised immediately.

#### WAY FORWARD

• An *examination of core pay* will take place later this year or early 2020 (Phase II). The PSPC has acknowledged that the DF have unique retention challenges in comparison with other public service sectors (this is important for next phase negotiations on core pay rates).

# The General Staff will continue to advocate for the best remuneration package and working conditions for all DF personnel.

The Report - titled '<u>**Report of the Public Service Pay Commission July 2019**</u>' will be available, pending publication, at the following web address: <u>https://paycommission.gov.ie/publications</u> (internet)

### **Examples of Allowance Restoration**

Figures provided in the following examples are gross earnings owing to the prevailing tax complexity arising from pension classes (i.e. A&C&H PRSI classes, Pre- and Post-2013 pay and pensions and the different rate of allowances for the same taskings that arise as a result).

#### Enlisted:

- (SDA & MSA) A Pte with four years' service (post 2013) who completes 1 x 24-hour security duty on a Sunday will receive gross weekly earnings increase of €73.41. This comprises of an additional €61.26 for a Sunday duty and an increase of MSA of €12.15 for that week. €73.41 represents an additional 10.73% increase in earnings for that week.
- (SDA & MSA) A Pte with two years' service (post 2013) who completes 1 x 24-hour security duty on a weekday will receive gross weekly earnings increase of €12.28. This comprises of an additional €5.57 for a 24-hour weekday duty and an increase of MSA of €6.71 for that week. €12.28 represents an additional 2.11% increase in earnings for that week. As Ptes with less than 4 years' service are paid a much-reduced rate of MSA, any increase as a proportion of net earnings will be small. (For a Sat duty the same Pte gets an extra €38.53 [€31.82 SDA and €6.71 MSA]; this is a 6.27% increase.)
- (SDA & MSA) A Sgt with fourteen years' service (pre 2013) who completes 1 x Saturday security duty will receive gross weekly earnings increase of €43.30. This comprises of an additional €31.76 for a 24-hour Saturday duty and an increase of MSA of €11.54 for that week. €43.30 represents an additional 5.1% increase in earnings for that week.
- (O/Seas) O/Seas rates are the same for Pre- and Post-2013 personnel and overseas allowances are not subject to tax. The following increases for Armed PSOs are net in your hand. Ptes will receive an increase of €8.49 a day or €59.43 per week. Over the course of a trip (183 days), the Pte will receive a net increase in earnings of €1,553. (Cpls = €1,592 and Sgts and above = €1,632.)
- (SDA & PDA) An A/B with three years' service (post 2013) who performs a seven-day MSDO patrol will receive gross weekly earnings increase of €46.05. This comprises of an additional €39.34 PDA (€5.62 per day) at sea and an increase of MSA of €6.71 for that week. €46.05 represents an additional 5.2% increase in earnings for that week (PDA will increases by €927 per annum).
- (EOD & MSA) A Pte with ten years' service (pre 2013) who completes 1 x EOD duty will receive gross weekly earnings increase of €20.80. This comprises of an additional €9.26 for an EOD duty and an increase of MSA of €11.54 for that week. €20.80 represents an additional 2.51% increase in earnings for that week.

#### Officers:

- (SDA & MSA) A Capt with five years' service (post 2013 and PRSI Class A) who completes 1 x Saturday security duty in a month will receive gross earnings increase of €71.78 in that month. This comprises of an additional €32.36 for a 24-hour Saturday duty and an increase of MSA (Rate 1) of €39.42 for the month. €71.78 represents an additional 1.65% increase in earnings for that month.
- (SDA & MSA) A Lt with three years' service (PRSI Class A) who completes 1 x weekday security duty in a week will receive gross earnings increase of €44.80 in that month. This comprises of an additional €5.38 for a 24-hour weekday duty and an increase of MSA (Rate 1) of €39.42 for the month. €44.80 represents an additional 1.31% increase in earnings for that month.
- (O/Seas) O/Seas rates are the same for all PRSI Classes and overseas allowances are not subject to tax. The following increases for Armed PSOs are net in your hand. Lts and Capts will receive an increase of €10.50 a day or €315 per month. Comdts and above will receive an increase of €11.30 a day or €339 per month. Over the course of a trip (183 days) the Lt/Capt will receive a net increase in earnings of €1,922; while Comdts and above will receive a net increase in earnings of €2,067.
- (PDA) PDA will increase by €5.59 per day for Officers and €5.33 for Cadets. Based on an average of 165 days while posted to an operational ship, Officers' PDA will increase by €922 per annum.

## Annex B to Bulletin Dated 04 July 2019

## List of Allowance Rates: Current v NEW

## Enlisted Ranks.

*NEW RATES SUBJECT TO CONFIRMA						04/07/201		
Enlisted Ranks Allowances*	Enlisted	l <u>before</u> Jan 2	2013	Enlisted <u>after</u> Jan 2013				
		Current	New		Current	New		
		Rate	Rate		Rate	Rate		
ACA	Week Day	€ 44.78	€ 49.76	Week Day	€ 44.78	€ 49.76		
	Sat	€ 44.78	€ 74.70	Sat	€ 44.78	€ 74.70		
	Sun	€ 44.78	€ 99.60	Sun	€ 44.78	€ 99.60		
ARW - Weeky Rate		€ 134.97	€ 149.97		€ 142.07	€ 157.86		
BDA - Weekly Rate		€ 86.61	€ 96.23		N/A	N/A		
Diving Allowance		€ 45.35	€ 50.39		€ 47.74	€ 53.04		
On-call Diving Allowance - Sat/Sun/AH			€ 25.20		€ 23.87	€ 26.53		
EOD		€ 83.31	€ 92.57		€ 87.69	€ 97.44		
Fire Protection Pay		€ 4.55	€ 5.06		€ 4.79	€ 5.33		
Instructor Allowance - Weekly		€ 23.28	€ 25.87		€ 24.51	€ 27.23		
MESA	Week Day	€ 44.78	€ 49.76	Week Day	€ 44.78	€ 49.76		
	Sat	€ 44.78	€ 74.70	Sat	€ 44.78	€ 74.70		
	Sun	€ 44.78	€ 99.60	Sun	€ 44.78	€ 99.6		
MSA - Weekly								
Ptes (with less than 3 yrs service)		€ 41.57	€ 48.27		€ 43.76	€ 50.4		
Pte / Cpl / Sgt		€115.43	€ 126.97		€ 121.50	€ 133.6		
CQMS / Coy Sgt / BSM / BQMS		€ 122.87	€ 135.16		€129.33	€ 142.26		
O/Seas Peace Support Allowance								
Pte		€ 55.14	€ 61.27		€ 55.14	€ 61.2		
Cpl		€ 57.10	€ 63.44		€ 57.10	€ 63.4		
Sgt & Higher		€ 59.07	€ 65.63		€ 59.07	€ 65.6		
O/Seas Armed Peace Support Allowance		€ 21.22	€ 23.58		€ 21.22	€ 23.5		
Portlaoise Prison Duty Allowance		€ 71.42	€ 79.35		€ 75.18	€ 83.52		
Portlaoise Hops Guard - On Call	Week Day	€ 23.81	€ 26.45	Week Dav	€ 23.81	€ 26.4		
For tradise hops Guard - On Can	Sun / AH		€ 20.43 € 52.88	Week Day Sun / AH	€ 23.81			
Patrol Duty Allowance								
Seaman		€ 48.00	€ 53.33		€ 50.52	€ 56.14		
L/Seaman			€ 53.33		€ 50.52			
PO			€ 53.33		€ 50.52			
SPO			€ 53.33		€ 50.52			
СРО			€ 53.33		€ 50.52			
SDA								
Less than 24 hrs (Mon - Sat)		€ 23.81	€ 26.45		€ 25.06	€ 27.84		
Less than 24 hrs (Sun / AH)			€ 52.88		€ 25.06			
24 hrs (Mon - Fri)			€ 52.88		€ 50.09			
24hrs (Sat)			€ 79.35		€ 50.09			
24 hrs (Sun / AH)			€ 105.79			€ 111.3		
SIA		€ 85.70	€ 95.22		€ 90.21	€ 100.2		
		00.70	5 55.22		0.21	C 100.2		

#### **Officer Ranks.**

<u>*NEW RATES SUBJECT TO CONFIRMAT</u>						04/07/201
Officer Rank Allowances		CLASS A			CLASS C	
		Current	New		Current	New
		Rate	Rate (HRA*)		Rate	Rate
Emergency Medical Officer - Daily		€ 70.46			€ 70.46	€ 78.2
ARW - Weeky Rate		€ 137.38	€ 152.64		€ 137.38	€ 152.6
Diving Allowance -Annual		£ 2711.00	€ 4,123.00		€ 3,711.00	€ 4,123.0
Diving Allowance - Daily		€ 44.92			€ 3,711.00 € 44.92	€ 4,123.0 € 49.9
EOD - Daily		€ 84.77	€ 94.19		€ 84.77	€ 94.1
		2 04.77	e 94.19		2 04.77	2 94.1
MESA	Week Day	€ 43.43		Week Day	€ 43.43	
	Sat	€ 43.43		Sat	€ 43.43	
	Sun	€ 43.43	€ 96.65	Sun	€ 43.43	€ 96.6
MSA - Annual (Army ranks & Equivalents)						
Rate 1						
2Lt/ Lt/ Capt			€ 5,203.00		€ 4,495.00	
Comdt			€ 5,522.00		€ 4,767.00	
Lt Col / Col		€ 4,931.00	€ 5,424.00		€ 4,681.00	€ 5,149.0
Rate 2 (All officer ranks)		€ 5,106.00	€ 5,616.60		€ 4,852.00	€ 5,337.2
Rate 3						
Lt/ Capt		€ 4,575.00	€ 5,032.50		€ 4,344.00	€ 4,778.4
Comdt		€ 4,886.00	€ 5,374.60		€ 4,640.00	€ 5,104.0
Lt Col		€ 4,552.00	€ 5,007.20		€ 4,324.00	€ 4,756.4
Col		€ 5,072.00	€ 5,579.20		€ 4,818.00	€ 5,299.8
Pharmaceutical Chemists MSA						
Capt / Comdt		€ 5,106.00	€ 5,616.60		€ 4,852.00	€ 5,337.2
O/Seas Peace Support Allowance						
Capt & Lower		€ 72.26	€ 80.29		€ 72.26	€ 80.2
Comdt & Higher		€ 79.51	€ 88.34		€ 79.51	€ 88.3
O/Seas Armed Peace Support Allowance		€ 22.24	€ 24.71		€ 22.24	€ 24.7
Portlaoise Prison Duty Allowance		€ 72.68	€ 80.75		€ 72.68	€ 80.7
Patrol Duty Allowance						
Cadet		€ 48.00	€ 53.33		€ 48.00	€ 53.3
Sub-Lt / Ensign		€ 50.32			€ 50.32	
Lt NS		€ 50.32	€ 55.91		€ 50.32	€ 55.9
Lt Cdr / Cmdr		€ 50.32	€ 55.91		€ 50.32	€ 55.9
CPO		€ 50.32	€ 55.91		€ 50.32	€ 55.9
SDA						
Less than 24 hrs (Mon - Sat)		€ 24.23	€ 29.92		€ 24.23	€ 29.9
Less than 24 hrs (Sun / AH)		€ 24.23	€ 53.77		€ 24.23	€ 53.7
24 hrs (Mon - Fri)		€ 48.39	€ 53.77		€ 48.39	€ 53.7
24hrs (Sat)		€ 48.39	€ 80.75		€ 48.39	€ 80.7
24 hrs (Sun / AH)		€ 48.39	€ 107.65		€ 48.39	€ 107.6

## **PAY RATE TABLE – Enlisted Ranks.**

AppontionForForVectoryearyearyearyearyearyearCh apination1C278.3CC <td< th=""><th></th><th colspan="11">NON-COMMISSIONED PERSONNEL</th></td<>		NON-COMMISSIONED PERSONNEL										
ApprenticeDrait profileDistage of the profileApprentice1CZ73.3CC	Pre 01 January 2013 Non PPC Payscales LRA 2											
On emisment         1         C278.33         N         N         N         N         N           Alter 1 yeas sende         3         C432.7         1         1         1         1         1           Alter 3 yeas sende         4         C501.65         1 <th>Recruitment Ranks</th> <th>Point</th> <th>01 January 2019</th> <th>MSA</th> <th></th> <th></th> <th>increase</th> <th></th> <th></th> <th>Difference</th>	Recruitment Ranks	Point	01 January 2019	MSA			increase			Difference		
Alter 1 years sortice         2         (33) 9         1         1         1           Alter 2 years sortice         4         (50) 6         1         1         1         1           Alter 3 years sortice         4         (50) 6         1         1         1         1           Private, Grade 1/Seaman, Third Class         -         (52) 11         1         1         1         1           Private, 3 Star/Seaman, Second Class         -         (61) 57         (53) 40         (72) 31 17         (64) 27         (54) 67           Otios         -         (64) 57         (53) 40         (72) 31 17         (64) 27         (54) 67         (53) 67         (54) 47         (56) 47         (56) 48         (56	Apprentice											
After 2 years service         3         6432.72         No         No         No         No           After 3 years service         4         659.63         No         No         No         No         No           Third Class         -         632.11         -         No         No         No         No           Private, 73 defit Vissaman, Escond Class         -         6476.53         -         -         -         No         No         No           Private, 73 defit Vissaman, Escond Class         -         6476.53         -	On enlistment	1	€278.33									
Alter 3 years sortice         4         C504.65         1         1         1         1           Private, Grade 1/Beaman, Third Class         -         6.92.11         - <td< td=""><td>After 1 years service</td><td>2</td><td>€330.94</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	After 1 years service	2	€330.94									
Private, Grade USeaman, Third Class         I	After 2 years service	3	€432.73									
Third Class         .         (E32.1)         .	After 3 years service	4	€504.65									
Second Class         .         E 475.23         .		-	€392.11									
Class         Image: Class of the second		-	€476.93									
2       6493.37       641.57       653.49       627,913.17       648.27       654.16       628,252.78       653.69         4       6499.51       611.54       662.93       623,857.02       625.69       663.68       627,629.78       653.69       663.68       627,629.78       653.68       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.78       663.68       627,629.77       623.68.74       626.76       615.43       677.19       627,637.61.75       615.43       677.19       627,637.61.75       615.43       677.19       627,677.61.63       628,68.74       628.68.77       623.62.87       673.62       628,68.74       628.68.77       623.62.97       673.63       623,896.88       660.67       627,67       623.62.87       673.63       628,998.77       623.62.97       673.42       640.68.68       626.77       623.62.97       673.42       640.68.68       660.67       627,671.92<												
3       6433.37       641.57       653.49       622,087.37       628.27       628.27       628.27       628.27       628.28       632.683.28       660.28       632.683.28       660.28       632.683.28       660.28       632.683.28       660.28       632.683.28       660.28       632.683.72       626.29       653.87       622.69       765.28       653.50       632.69       660.28       632.72       627.69       656.50       632.68       640.28       632.68       642.69       643.66       642.69       642.69       643.66       642.69       642.69       643.66       643.64       642.69       643.66       643.64       642.69       643.66       642.69       643.66       642.69       643.66       642.69       643.64       643.68       640.66       642.69       765.43       643.96.69       660.66       642.69       765.43       643.96.40       642.69       642.69       642.69       642.69       642.69       642.69       642.69       642.6		1	€493.37	€41.57	€534.94	€27,913.17	€48.27	€541.64	€28,262.78	€350		
4       6499.53       6113.43       6514.49       622.077.57       172.697       660.85       633.40.23       660.05         6       653.13.3       6115.43       666.64       623.42.23       626.54       623.43.02.05       668.54       633.65.12       666.65         7       7       656.50       613.46       614.46.2       624.42.28       612.6.97       667.04       658.54       633.65.12       666.65         9       6590.13       6115.43       670.56       658.616.27       612.6.97       677.01       632.03.81.2       660.75         Promotion Ranks       2       660.57       6115.43       6721.10       673.61		2	€493.37	€41.57	€534.94	€27,913.17	€48.27	€541.64	€28,262.78	€350		
5       65       653.38       615.43       666.53       637.58.72       123.637       660.85.53       633.400.23       663.55         7       C554.03       615.43       666.56       637.58.72       125.97       660.85.55       633.400.23       663.55         8       C558.03       615.43       667.03       125.97       660.85       663.55										€350		
6       6       6313.3       666.0.6       637.83.7       668.0.7       668.0.6       667.0.0       630.00.9       668.0.7         8       6558.48       6115.43       6660.46       634.46.2       612.6.97       6672.00       630.05.12       6660.47         9       6590.13       6115.43       670.30       635.16.27       612.6.97       671.01       637.04									,			
7       (554.03 (115.43)       (667.04)       (326.97)       (672.03)       (535.04)       (337.66.34)       (660.40)         9       (559.13)       (115.43)       (677.56)       (35.61.62)       (27.71.11 (37.418.59)       (660.40)         9       (559.13)       (115.43)       (705.56)       (36.616.27)       (126.97)       (37.418.59)       (660.40)         9       (559.13)       (115.43)       (772.11)       (37.418.59)       (660.40)         9       (550.13)       (115.43)       (772.11)       (37.418.59)       (660.40)         9       (553.63)       (115.43)       (771.10)       (37.61.57)       (126.97)       (772.71)       (38.90.68)       (600.40)         9       (563.63)       (115.43)       (771.10)       (37.61.57)       (126.97)       (773.61)       (39.27.61.43)       (39.90.37)       (660.40)         9       (563.46)       (115.43)       (771.50)       (40.277.73)       (126.97)       (778.41)       (41.666.83)       (600.40)       (600.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)       (610.40)<						-			,			
8       €558.48       €115.43       €673.91       €35,164.62       £125.97       €685.45       €35,766.94       €667.45         9       €590.13       £115.43       £705.56       €56,816.27       £125.97       £717.11       €7,418.99       €667.45         Promotion Ranks       1       €605.76       £115.42       £721.19       £37,631.57       £125.97       £732.73       £38,233.80       €667.45         Corporal/Leading Seaman       1       €605.76       £115.43       £741.06       €38,663.74       £125.97       £732.63       £38,900.88       €667.45         3       €625.63       £115.43       £774.106       €38,663.74       £125.97       £732.64       £39,971.05       €666         4       €655.47       £115.43       £777.50       €40,993.05       £126.97       £798.90       €41,686.38       €660.         5       €677.92       £115.43       £777.53       €40,993.01       €40,880.49       €606.97       €798.90       €41,686.38       €600.         4       €707.72       £115.43       €787.73       €41,684.06       £126.97       €798.90       €41,686.38       €600.         5       €677.92       £115.43       €787.73       €41,698.10       €41.686.									,	€602		
9       €590.13       €115.43       C705.56       €36,816.27       €126.97       €717.11       €37,418.59       €600         Promotion Ranks       1												
Corporal/Leading Seaman         1         C605.76         C115.43         C721.19         C37,631.57         C126.97         C732.73         C38,233.88         C600           3         6625.63         C115.43         C741.06         C38,668.74         C126.97         C732.51         C39,271.05         6600           4         6638.46         C115.43         C773.08         C39,338.05         C126.97         C752.61         C39,940.37         6600           Sergeant/Pety Officer         1         C656.47         C115.43         C771.90         C40,277.73         C126.97         C783.44         C40,880.48         G600           3         C667.127         C115.43         C673.92         C115.43         C670.40         C126.97         C783.44         C40,880.48         G600           4         C70.72         C115.43         C818.21         C42,691.10         C126.97         C814.24         C42,487.20         C600           C.Q.M.S./Senior Petty Officer         1         C756.74         C122.87         C839.43         C45,591.10         C135.16         G91.29         C41,284.24         C42,487.20         C640           C.Q.M.S./Senior Petty Officer         1         C776.74         C122.87         C839.38         C46,615.45												
2       €618.66       €115.43       €734.09       €38,304.57       €126.97       €745.63       €38,906.88       €600         3       €625.63       €115.43       €741.06       €38,668.74       €126.97       €752.61       €39,701.05       €600         Sergeant/Pety Officer       1       €656.47       €115.43       €773.38       €41,064.06       €126.97       €783.44       €40,880.04       €600         3       €667.27       €115.43       €777.30       €40,027.73       €112.697       €783.44       €40,880.04       €600         3       €667.27       €115.43       €818.21       642,694.10       €126.97       €814.24       €43,296.42       €600         4       €702.78       €115.43       €818.21       €42,694.10       €126.97       €83.95       €43,296.42       €600         C.O.M.S./Senior Pety Officer       1       €755.74       €122.87       €898.05       €135.16       €930.28       €46,513.90       €45,513.91       €46,539.19       €46,541.98       €46,513.92       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93	Promotion Ranks											
2       €618.66       €115.43       €734.09       €38,304.57       €126.97       €745.63       €38,906.88       €600         3       €625.63       €115.43       €741.06       €38,668.74       €126.97       €752.61       €39,701.05       €600         Sergeant/Pety Officer       1       €656.47       €115.43       €773.38       €41,064.06       €126.97       €783.44       €40,880.04       €600         3       €667.27       €115.43       €777.30       €40,027.73       €112.697       €783.44       €40,880.04       €600         3       €667.27       €115.43       €818.21       642,694.10       €126.97       €814.24       €43,296.42       €600         4       €702.78       €115.43       €818.21       €42,694.10       €126.97       €83.95       €43,296.42       €600         C.O.M.S./Senior Pety Officer       1       €755.74       €122.87       €898.05       €135.16       €930.28       €46,513.90       €45,513.91       €46,539.19       €46,541.98       €46,513.92       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93       €46,513.93												
3       6625.63       6115.43       C741.06       638,668.74       C126.97       C752.61       C39,271.05       660         Sergeant/Petty Officer       1       C656.47       C115.43       C771.90       C40,277.73       C126.97       C783.94       C40,800.04       660         2       C671.92       C115.43       C771.90       C40,277.73       C126.97       C781.94       C40,4803.04       660         3       C6672.76       C115.43       C807.77       C41,884.89       C126.97       C81.92.44       C40.487.20       C600         4       C702.78       C115.43       C817.79       C41,884.89       C40,901.10       C126.97       C81.92.49       C41,884.80       C600       C600         C.Q.M.S./Senior Petty Officer       1       C755.76       C122.87       C879.61       C45,901.10       C135.16       C930.28       C45,531.19       C641.         Company Sergeant/Chief       1       C770.49       C122.87       C937.10       C43.867.97       C135.16       C930.28       C45,531.98       C46,51.45       C135.16       C930.28       C45,531.99       C44.       C642.47       C47.256.59       C641       C641       C42.87       C47.866.6       C135.16       C930.28       C45,539.19       <	Corporal/Leading Seaman		€605.76	€115.43	€721.19	,		€732.73	€38,233.88	€602		
4       €638.46       €115.43       €753.89       €39,338.05       €126.97       €765.43       €39,940.37       €600         Sergeant/Petty Officer       1       €656.47       €115.43       €771.90       €40,277.73       €126.97       ₹783.94       €40,880.04       €600         3       €6671.92       €115.43       €787.35       €41,084.69       €126.97       ₹783.94       €40,880.04       €600         4       €702.78       €115.43       €802.70       €41,884.89       €126.97       €814.24       €42,487.20       €600         C.Q.M.S./Senior Petty Officer       1       €756.74       £122.87       €898.63       €45,901.10       €135.16       €931.90       €46,539.19       €645         2       €775.96       €122.87       €937.10       €48,897.97       €135.16       €949.39       €49,539.10       €645         3       €795.12       €122.87       €933.36       €46,613.45       €135.16       €949.39       €49,539.10       €644         Company Sergeant/Chief       1       €770.49       €122.87       €931.36       €46,613.45       €135.16       €943.34       €49,255.04       €644         6       €122.87       €930.81       €46,613.45       €135.16       <		2	€618.66	€115.43	€734.09	€38,304.57				€602		
Sergeant/Petty Officer         1         €656.47         €115.43         €771.90         €40,277.73         €126.97         €783.44         €40,880.04         €660           3         €687.27         €115.43         €787.35         €41,086.66         £26.97         €783.40         €41,686.83         €660           4         €702.78         €115.43         €818.21         €42,694.10         €126.97         €83,297.5         €43,296.42         €660           C.Q.M.S./Senior Petty Officer         1         €775.96         €122.87         €879.61         645,898.05         €135.16         €931.90         €645,539.19         €644           2         €775.96         €122.87         €893.83         €40,901.10         €135.16         €931.28         €644           3         €795.12         €122.87         €933.36         €46,615.45         €135.16         €930.28         €49,539.10         €644           Company Sergeant/Chief         1         €770.49         €122.87         €933.36         €46,615.45         €135.16         €932.46         €644.24           4         €827.94         €122.87         €933.36         €46,613.90         €135.16         €93.49         €49,255.04         €644           Company Sergeant/Chi		-				-						
2       €671.92       €115.43       €787.35       €41,084.06       €126.97       €798.90       €41,686.38       €660         3       €687.27       €115.43       €602.70       €41,884.89       €126.97       €814.24       €42,487.20       €660         4       €702.78       €115.43       €818.21       €42,694.10       €126.97       €829.75       €43,296.42       €660         C.Q.M.S./Senior Petty Officer       1       €755.74       €122.87       €917.99       €47,900.83       €135.16       €930.28       €46,533.19       €664         3       €775.512       €122.87       €917.99       €47,900.83       €135.16       €930.28       €48,541.98       €644         4       €814.23       €122.87       €937.10       €48,897.97       €135.16       €930.28       €48,541.89       €644         Company Sergeant/Chief       1       €770.49       €122.87       €893.36       €46,615.45       €135.16       €93.94       €49,253.04       €644         2       €789.62       €122.87       €893.36       €46,615.45       €135.16       €93.94       €49,253.46       €644         3       €808.79       €122.87       €130.66       €43.94.1688.326       €693.09       €51.682.		4	£058.40	£115.45	€/55.69	€39,338.05	£120.97	€705.45	€39,940.37	€002		
2       €671.92       €115.43       €787.35       €41,084.06       €126.97       €798.90       €41,686.38       €660         3       €687.27       €115.43       €602.70       €41,884.89       €126.97       €814.24       €42,487.20       €660         4       €702.78       €115.43       €818.21       €42,694.10       €126.97       €829.75       €43,296.42       €660         C.Q.M.S./Senior Petty Officer       1       €755.74       €122.87       €917.99       €47,900.83       €135.16       €930.28       €46,533.19       €664         3       €775.512       €122.87       €917.99       €47,900.83       €135.16       €930.28       €48,541.98       €644         4       €814.23       €122.87       €937.10       €48,897.97       €135.16       €930.28       €48,541.89       €644         Company Sergeant/Chief       1       €770.49       €122.87       €893.36       €46,615.45       €135.16       €93.94       €49,253.04       €644         2       €789.62       €122.87       €893.36       €46,615.45       €135.16       €93.94       €49,253.46       €644         3       €808.79       €122.87       €130.66       €43.94.1688.326       €693.09       €51.682.	Sergeant/Petty Officer	1	£656.47	£115.43	£771.90	£40 277 73	£126.97	£783 44	£40 880 04	£602		
3       €687.27       €115.43       €802.70       €41,884.89       €126.97       €814.24       €42,487.20       €600         C.O.M.S./Senior Petty Officer       1       €756.74       €122.87       €879.61       €43,598.05       €135.16       €91.19       €44,539.19       €643         3       €795.12       €122.87       €937.10       €43,897.97       €135.16       €91.19       €47,953.91       €643         3       €795.12       €122.87       €937.10       €43,897.97       €135.16       €930.28       €48,541.98       €643         Company Sergeant/Chief       1       €770.49       €122.87       €937.10       €43,897.97       €135.16       €905.65       €47,256.59       €644         Company Sergeant/Chief       1       €770.49       €122.87       €931.66       €48,613.90       €135.16       €905.65       €47,255.59       €644         2       €789.62       €122.87       €931.66       €44,613.13       €135.16       €903.96       €0,33.13       €43,525.48       €644         0fficer       1       €836.16       €122.87       €903.91       €135.16       €93.39       €49,255.04       €644         0fficer       1       €836.16       €122.87       €905.			1			-			, ,			
4       €702.78       €115.43       €818.21       €42,694.10       €126.97       €829.75       €43,296.42       €660         C.Q.M.S./Senior Petty Officer       1       €775.76       €122.87       €879.61       €43,890.5       €135.16       €91.90       €46,539.19       €661         3       €775.76       €122.87       €937.10       €48,97.97       €135.16       €91.93       €44,541.98       €664         4       €814.23       €122.87       €937.10       €48,97.97       €135.16       €903.28       €48,541.98       €664         Company Sergeant/Chief       1       €770.49       €122.87       €931.36       €46,615.45       €135.16       €905.65       €47,256.59       €664         Company Sergeant/Chief       1       €770.49       €122.87       €931.66       €48,613.90       €135.16       €904.94       €49,255.04       €664         3       €808.79       €122.87       €931.66       €48,613.90       €135.16       €917.32       €50,683.26       €664         901ficer       1       €836.16       €122.87       €900.99       €51,188.06       €135.16       €917.32       €50,683.26       €664         0fficer       1       €836.16       €122.87       €909												
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		4	€702.78	€115.43			€126.97	€829.75		€602		
$\begin{array}{c c c c c c c c c c c c c c c c c c c $												
3 $\epsilon 795.12$ $\epsilon 122.87$ $\epsilon 917.99$ $\epsilon 47,900.85$ $\epsilon 135.16$ $\epsilon 930.28$ $\epsilon 48,541.98$ $\epsilon 642$ Company Sergeant/Chief       -	C.Q.M.S./Senior Petty Officer	1	€756.74		€879.61	€45,898.05	€135.16	€891.90	€46,539.19	€641		
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		2					€135.16		,	€641		
Company Sergeant/Chief       1 $\in$ 770.49 $\in$ 122.87 $\in$ 893.36 $\notin$ 46,615.45 $\notin$ 135.16 $\notin$ 905.65 $\notin$ 47,256.59 $\notin$ 6643         2 $\in$ 778.62 $\notin$ 122.87 $\notin$ 912.49 $\notin$ 47,613.73 $\notin$ 135.16 $\notin$ 905.65 $\notin$ 48,254.86 $\notin$ 6643         3 $\notin$ 808.79 $\notin$ 122.87 $\notin$ 931.66 $\notin$ 48,613.90 $\notin$ 135.16 $\notin$ 493.94 $\notin$ 49,255.04 $\notin$ 6643         4 $\notin$ 827.94 $\notin$ 122.87 $\notin$ 959.03 $\notin$ 49,613.13 $\notin$ 135.16 $\notin$ 963.09 $\notin$ 50,254.27 $\notin$ 6643         B.Q.M.S./Senior Chief Petty       1 $\notin$ 8836.16 $\notin$ 122.87 $\notin$ 959.03 $\notin$ 50,042.12 $\notin$ 135.16 $\notin$ 971.32 $\notin$ 50,683.26 $\notin$ 6643         0fficer       1 $\notin$ 8836.16 $\notin$ 122.87 $\notin$ 900.28 $\notin$ 51,188.06 $\notin$ 135.16 $\notin$ 910.8.05 $\notin$ 44 $\notin$ 901.80 $\notin$ 22.87 $\notin$ 900.46 $\notin$ 23.467.21 $\notin$ 135.16 $\notin$ 93.28 $\notin$ 51,188.06 $\notin$ 135.16 $\notin$ 93.28 $\notin$ 51,188.06 $\notin$ 135.16 $\notin$ 93.28 $\notin$ 51,188.06 $\notin$ 135.16 $\notin$ 10.15.10 $\notin$ 24.97.94 $\notin$ 122.87 $\notin$ 1020.467 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>- ,</td> <td></td> <td></td> <td></td> <td>€641</td>						- ,				€641		
Petty Officer       1       €770.49       €122.87       €893.36       €46,615.45       €135.16       €905.65       €47,256.59       €6432         2       €789.62       €122.87       €912.49       €47,613.73       €135.16       €924.78       €48,254.86       €6643         3       €808.79       €122.87       €950.81       €49,613.30       €135.16       €943.94       €49,255.04       €6643         4       €827.94       €122.87       €950.81       €49,613.30       €135.16       €963.09       €50,254.27       €6643         B.O.M.S./Senior Chief Petty       1       €836.16       €122.87       €959.03       €50,042.12       €135.16       €971.32       €50,683.26       €6643         Officer       1       €836.12       €122.87       €959.03       €50,042.12       €135.16       €101.51.01       €50,683.26       €6643         Common 1       €835.12       €122.87       €902.99       €51,188.06       €135.16       €10.51.01       €54,108.35       €6643         Common 2       €879.94       €122.87       €1024.67       €53,467.21       €135.16       €1,015.10       €54,108.35       €6643         Officer       1       €858.12       £122.87       €1024.67		4	€814.23	€122.87	€937.10	€48,897.97	€135.16	€949.39	€49,539.10	€641		
Petty Officer       1       €770.49       €122.87       €893.36       €46,615.45       €135.16       €905.65       €47,256.59       €6432         2       €789.62       €122.87       €912.49       €47,613.73       €135.16       €924.78       €48,254.86       €6643         3       €808.79       €122.87       €950.81       €49,613.30       €135.16       €943.94       €49,255.04       €6643         4       €827.94       €122.87       €950.81       €49,613.30       €135.16       €963.09       €50,254.27       €6643         B.O.M.S./Senior Chief Petty       1       €836.16       €122.87       €959.03       €50,042.12       €135.16       €971.32       €50,683.26       €6643         Officer       1       €836.12       €122.87       €959.03       €50,042.12       €135.16       €101.51.01       €50,683.26       €6643         Common 1       €835.12       €122.87       €902.99       €51,188.06       €135.16       €10.51.01       €54,108.35       €6643         Common 2       €879.94       €122.87       €1024.67       €53,467.21       €135.16       €1,015.10       €54,108.35       €6643         Officer       1       €858.12       £122.87       €1024.67	Company Sergeant/Chief											
3 $\in 808.79$ $\in 122.87$ $\in 931.66$ $\notin 49, 51.61$ $\notin 943.94$ $\notin 49, 255.04$ $\notin 644$ 4 $\notin 827.94$ $\notin 122.87$ $\notin 950.81$ $\notin 949, 613.13$ $\notin 135.16$ $\notin 963.09$ $\notin 50, 254.27$ $\notin 644$ B.Q.M.S./Senior Chief Petty       1 $\notin 836.16$ $\notin 122.87$ $\notin 959.03$ $\notin 50, 042.12$ $\notin 135.16$ $\notin 971.32$ $\notin 50, 683.26$ $\notin 644$ Officer       2 $\notin 858.12$ $\notin 122.87$ $\notin 990.99$ $\notin 51, 188.06$ $\notin 135.16$ $\notin 993.28$ $\notin 51, 882.919$ $\notin 644$ 3 $\# 879.94$ $\# 122.87$ $\# 100.281$ $\notin 52, 326.75$ $\# 135.16$ $\# 10.80.699$ $\notin 41, 901.80$ $\notin 122.87$ $\# 100.281$		1	€770.49	€122.87	€893.36	€46,615.45	€135.16	€905.65	€47,256.59	€641		
4       €827.94       €122.87       €950.81       €49,613.13       €135.16       €963.09       €50,254.27       €6643         B.Q.M.S./Senior Chief Petty       1       €836.16       €122.87       €959.03       €50,042.12       €135.16       €971.32       €50,832.6       €6643         2       €858.12       €122.87       €980.99       €51,188.06       €135.16       €993.28       €51,829.19       €6643         3       €879.94       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,967.88       €6643         4       €901.80       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,967.88       €6643         6ordicer       1       €858.12       €122.87       €1,002.81       €52,326.75       €135.16       €1,036.96       €54,108.35       €6643         6ordicer       1       €858.12       €122.87       €1,002.81       €52,326.75       €135.16       €1,036.96       €54,108.35       €6643         0fficer       1       €858.12       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,967.88       €6643         0fficer       1       €879.74       €122.87       €1,		2	€789.62	€122.87	€912.49	€47,613.73	€135.16	€924.78	€48,254.86	€641		
B.Q.M.S./Senior Chief Petty Officer       1 $\in 836.16$ $\in 122.87$ $\in 959.03$ $\in 50,042.12$ $\in 135.16$ $\in 971.32$ $\in 50,683.26$ $\in 6447$ 2 $\in 858.12$ $\in 122.87$ $\in 980.99$ $\in 51,188.06$ $\in 135.16$ $\in 993.28$ $\in 51,829.19$ $\in 6447$ 3 $\in 879.94$ $\in 122.87$ $\in 1,002.81$ $\in 52,326.75$ $\in 135.16$ $\in 1,015.10$ $\in 52,967.88$ $\in 6447$ 4 $\notin 901.80$ $\in 122.87$ $\in 1,002.81$ $\in 52,326.75$ $\in 135.16$ $\in 1,015.10$ $\in 52,967.88$ $\in 6447$ Sergeant-Major/Warrant       1 $\in 858.12$ $\in 122.87$ $\in 980.99$ $\in 51,188.06$ $\in 135.16$ $\in 993.28$ $\in 51,829.19$ $e6447$ Officer       1 $e858.12$ $e122.87$ $e1,002.81$ $e52,326.75$ $e135.16$ $e1,036.96$ $e54,108.35$ $e6447$ Officer       1 $e858.12$ $e122.87$ $e1,002.81$ $e52,326.75$ $e135.16$ $e1,015.10$ $e52,967.88$ $e6447$ Officer       2 $e879.94$ $e122.87$ $e1,024.67$ $e53,467.21$ <td< td=""><td></td><td>3</td><td>€808.79</td><td>€122.87</td><td>€931.66</td><td>€48,613.90</td><td>€135.16</td><td>€943.94</td><td>€49,255.04</td><td>€641</td></td<>		3	€808.79	€122.87	€931.66	€48,613.90	€135.16	€943.94	€49,255.04	€641		
Officer       1       €836.16       €122.87       €99.03       €50,042.12       €135.16       €97.32       €50,83.26       €6432         2       €858.12       €122.87       €980.99       €51,188.06       €135.16       €103.28       €51,829.19       €643         3       €879.94       €122.87       €1002.81       €52,326.75       €135.16       €1,036.96       €54,108.30       €643         Sergeant-Major/Warrant       1       €885.12       €122.87       €1002.81       €52,326.75       €135.16       €1,036.96       €54,108.30       €643         Officer       1       €879.94       €122.87       €980.99       €51,188.06       €135.16       €10,05.10       €52,967.88       €643         Officer       1       €885.12       €122.87       €980.99       €51,188.06       €135.16       €1,015.10       €52,967.88       €643         Officer       1       €885.12       €122.87       €1,002.81       €52,367.81       €135.16       €1,015.10       €52,967.88       €643         Specialist Direct Entry       2       €879.94       €122.87       €1,002.81       €53,467.21       €135.16       €1,015.10       €52,867.83       €643         Specialist Direct Entry       2		4	€827.94	€122.87	€950.81	€49,613.13	€135.16	€963.09	€50,254.27	€641		
Officer         1         €836.16         €122.87         €959.03         €50,042.12         €135.16         €971.32         €50,832.6         €6432           2         €858.12         €122.87         €980.99         €51,188.06         €135.16         €103.28         €51,829.19         €643           3         €879.94         €122.87         €100.21         €52,326.75         €135.16         €1,036.96         €54,108.30         €643           4         €901.80         €122.87         €102.467         €53,467.21         €135.16         €1,036.96         €54,108.30         €643           Sergeant-Major/Warrant         4         €901.80         €122.87         €100.477         €135.16         €1,036.96         €54,108.30         €643           Officer         1         €858.12         €122.87         €100.281         €52,366.75         €135.16         €1,015.10         €52,967.88         €643           Officer         1         €122.87         €1,002.477         €53,467.21         €135.16         €1,015.10         €52,967.88         €643           Specialist Direct Entry         2         €122.87         €1,002.477         €53,467.21         €135.16         €1,058.99         €52,53.03         €643	DOME (Series Chief Detty											
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		1	£836.16	£122.87	£959.03	£50 042 12	£135.16	£971 32	£50 683 26	<b>€</b> 641		
$\begin{array}{c c c c c c c c c c c c c c c c c c c $												
4       €901.80       €122.87       €1,024.67       €53,467.21       €135.16       €1,036.96       €54,108.35       €643         Sergeant-Major/Warrant       1       €858.12       €122.87       €980.99       €51,188.06       €135.16       €993.28       €51,829.19       €643         Officer       1       €858.12       €122.87       €980.99       €51,188.06       €135.16       €10.15.10       €52,967.88       €643         2       €879.94       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,967.88       €643         3       €901.80       €122.87       €1,044.61       €53,467.21       €135.16       €1,058.89       €5,525.30       €643         Specialist Direct Entry		3			€1,002.81					€641		
Officer       1       €88.812       €122.87       €980.99       €51,188.06       €135.16       €993.28       €51,829.19       €6423         2       €879.94       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,967.88       €6443         3       €901.80       €122.87       €1,002.81       €53,467.21       €135.16       €1,005.96       €4,108.35       €6443         Specialist Direct Entry       4       €923.74       €122.87       €1,066.61       €54,611.90       €135.16       €1,055.86       €5,525.30       €6443         Specialist Direct Entry       4       €923.74       €122.87       €1,066.61       €54,611.90       €135.16       €1,058.86       €5,255.30       €6443         Specialist Direct Entry       4       €923.74       €122.87       €1,066.61       €54,019.90       €105.88       €5,253.30       €6437         ERA's Navy       1       €570.27       €115.43       €685.70       €35,779.83       €126.97       €697.24       €36,382.14       €6002         This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale       €050.576       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,306.88		4								€641		
Officer       1       €88.812       €122.87       €980.99       €51,188.06       €135.16       €993.28       €51,829.19       €6423         2       €879.94       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,967.88       €6443         3       €901.80       €122.87       €1,002.81       €53,467.21       €135.16       €1,005.96       €4,108.35       €6443         Specialist Direct Entry       4       €923.74       €122.87       €1,066.61       €54,611.90       €135.16       €1,055.86       €5,525.30       €6443         Specialist Direct Entry       4       €923.74       €122.87       €1,066.61       €54,611.90       €135.16       €1,058.86       €5,255.30       €6443         Specialist Direct Entry       4       €923.74       €122.87       €1,066.61       €54,019.90       €105.88       €5,253.30       €6437         ERA's Navy       1       €570.27       €115.43       €685.70       €35,779.83       €126.97       €697.24       €36,382.14       €6002         This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale       €050.576       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,306.88												
2       €879.94       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,957.88       €644         3       €901.80       €122.87       €1,002.81       €52,326.75       €135.16       €1,015.10       €52,957.88       €644         4       €923.74       €122.87       €1,046.61       €54,611.90       €135.16       €1,058.89       €5,553.03       €644         Specialist Direct Entry												
3       €901.80       €122.87       €1,024.67       €53,467.21       €135.16       €1,036.96       €54,108.35       €643         9pecialist Direct Entry       4       €923.74       €122.87       €1,046.61       €54,611.90       €135.16       €1,058.89       €55,253.03       €643         Provide Signal Si	Unicer					-			,			
4       €923.74       €122.87       €1,046.61       €54,611.90       €135.16       €1,058.88       €55,253.03       €6443         Specialist Direct Entry         ERA's Navy       1       €570.27       €115.43       €685.70       €35,779.83       €126.97       €697.24       €36,382.14       €600         2       €576.17       €115.43       €691.60       €36,087.69       €126.97       €703.14       €36,690.00       €600         70 ERA's and is not to be confused with the Corporal/Leading Seaman Scale       €605.76       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €600         4       €618.66       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €600         5       €625.63       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €600					<i>,</i>							
Specialist Direct Entry         Image: Constraint of the second seco												
ERA's Navy       1       €570.27       €115.43       €685.70       €35,779.83       €126.97       €697.24       €36,382.14       €6000         2       €576.17       €115.43       €691.60       €36,087.69       €126.97       €703.14       €36,690.00       €6000         7/15 RA's and is not to be confused with the Corporal/Leading Seaman Scale       3       €605.76       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €6000         4       €618.66       €115.43       €734.09       €38,304.57       €126.97       €732.73       €38,906.88       €6000         5       €625.63       €115.43       €741.06       €38,668.74       €126.97       €752.61       €39,271.05       €6000	Specialist Direct Entry	4	£323.74	C122.0/	21,040.01	CJ4,011.30	<del>135.10</del>	C1,000.09	CJJ,ZJJ.U3	6041		
2       €576.17       €115.43       €691.60       €36,087.69       €126.97       €703.14       €36,690.00       €600         This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale       6       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €600         4       €618.66       €115.43       €734.09       €38,304.57       €126.97       €732.73       €38,233.88       €600         5       €625.63       €115.43       €741.06       €38,668.74       €126.97       €752.61       €39,271.05       €600												
2       €576.17       €115.43       €691.60       €36,087.69       €126.97       €703.14       €36,690.00       €600         This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale       6       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €600         4       €618.66       €115.43       €734.09       €38,304.57       €126.97       €732.73       €38,233.88       €600         5       €625.63       €115.43       €741.06       €38,668.74       €126.97       €752.61       €39,271.05       €600	ERA's Navy	1	€570.27	€115.43	€685.70	€35,779.83	€126.97	€697.24	€36,382.14	€602		
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale       3       €605.76       €115.43       €721.19       €37,631.57       €126.97       €732.73       €38,233.88       €6007         4       €618.66       €115.43       €734.09       €38,304.57       €126.97       €745.63       €38,906.88       €6007         5       €625.63       €115.43       €741.06       €38,668.74       €126.97       €752.61       €39,271.05       €6007										€602		
Corporal/Leading Seaman Scale         €605.76         €115.43         €721.19         €37,631.57         €126.97         €37.27.37         €38,233.88         €600           4         €618.66         €115.43         €734.09         €38,304.57         €126.97         €745.63         €38,906.88         €600           5         €625.63         €115.43         €741.06         €38,668.74         €126.97         €752.61         €39,271.05         €600	(7) ERA's and is not to be	3										
5 €625.63 €115.43 €741.06 €38,668.74 €126.97 €752.61 €39,271.05 €602			€605.76	€115.43	€721.19	€37,631.57	€126.97	€732.73	€38,233.88	€602		
		4	€618.66	€115.43	€734.09	€38,304.57	€126.97	€745.63	€38,906.88	€602		
6 €638.46 €115.43 €753.89 €39,338.05 €126.97 €765.43 €39,940.37 €660		5	€625.63	€115.43	€741.06	€38,668.74		€752.61	€39,271.05	€602		

NON-COMMISSIONED PERSONNEL Post 01 January 2013 PPC Payscales LRA2									
Apprentice									
On enlistment	1	€291.93							
After 1 years service	2	€347.31							
After 2 years service	3	€454.45							
After 3 years service	4	€530.15							
Private, Grade 1/Seaman, Third Clas	-	€402.14							
Private, 2 Star/Seaman, Second Clas	-	€470.89							
Private, 3 Star/Seaman, First Class									
	1	€488.24 €488.24	€43.76 €43.76	€532.00 €532.00	€27,759.76 €27,759.76	€50.47 €50.47	€538.71 €538.71	€28,109.89 €28,109.89	€350 €350
	3	€488.24	€43.76	€532.00		€50.47	€538.71	€28,109.89	€350 €350
	4	€512.44	€121.50	€633.94		€133.65	€646.09	€33,712.98	€634
	5	€534.73	€121.50	€656.23		€133.65	€668.38	€34,876.07	€634
	6	€553.12	€121.50	€674.62		€133.65	€686.77	€35,835.66	€634
	7	€567.19 €575.44	€121.50 €121.50	€688.69 €696.94		€133.65 €133.65	€700.84 €709.09	€36,569.83 €37,000.32	€634 €634
	8 9	€575.44 €614.20	€121.50 €121.50	€696.94 €735.70		€133.65 €133.65	€747.85	€37,000.32 €39,022.88	€634 €634
	10	€614.20	€121.50	€735.70		€133.65	€747.85	€39,022.88	€634
	11	€614.20	€121.50	€735.70	€38,388.89	€133.65	€747.85	€39,022.88	€634
Promotion Ranks	12	€614.20	€121.50	€735.70	€38,388.89	€133.65	€747.85	€39,022.88	€634
Corporal/Leading Seaman	1	€630.49	€121.50	€751.99	€39,238.84	€133.65	€764.14	€39,872.83	€634
	2	€643.93	€121.50	€765.43		€133.65	€777.58	€40,573.89	€634
	3	€657.51 €671.02	€121.50 €121.50	€779.01 €792.52	€40,648.74 €41,353.89	€133.65 €133.65	€791.16 €804.67	€41,282.73 €41,987.88	€634 €634
	-	6071.02	0121.50	C7 52.52	C+1,555.05	C155.05	0004.07	041,507.00	
Sergeant/Petty Officer	1	€689.97	€121.50	€811.47	€42,342.58	€133.65	€823.62	€42,976.56	€634
	2	€706.24	€121.50	€827.74		€133.65	€839.89	€43,825.59	€634
	3	€722.39 €738.72	€121.50 €121.50	€843.89 €860.22	€44,034.31 €44,886.49	€133.65 €133.65	€856.04 €872.37	€44,668.29 €45,520.48	€634 €634
	-	C/30.72	0121.50	0000.22	000.45	C155.05	072.57	045,520.40	0004
C.Q.M.S./Senior Petty Officer	1	€795.51	€129.33	€924.84	€48,257.96	€142.26	€937.77	€48,932.80	€675
	2	€815.75	€129.33	€945.08		€142.26	€958.01	€49,988.95	€675
	3	€835.92 €856.03	€129.33 €129.33	€965.25 €985.36		€142.26 €142.26	€978.18 €998.29	€51,041.40 €52,090.69	€675 €675
	4		6125.55	6365.30	CJ1,413.85	£142.20	0550.25	£52,050.05	6075
Company Sergeant/Chief Petty Office	1	€809.99	€129.33	€939.32	€49,013.70	€142.26	€952.25	€49,688.55	€675
	2	€830.13			€50,064.58		€972.39	€50,739.42	
	3	€850.30 €870.46	€129.33 €129.33	€979.63 €999.79		€142.26 €142.26	€992.56 €1,012.72	€51,791.94 €52,843.80	€675 €675
	4	€870.40	£129.33	€355.75	€32,108.90	£142.20	£1,012.72	£32,043.00	£073
B.Q.M.S./Senior Chief Petty Officer	1	€879.11	€129.33	€1,008.44	€52,620.61	€142.26	€1,021.38	€53,295.46	€675
	2	€902.23	€129.33	· · ·	€53,826.96	€142.26	€1,044.50	€54,501.80	€675
	3	€925.20	€129.33			€142.26	€1,067.46	€55,700.24	€675
	4	€948.21	€129.33	€1,077.54	€56,225.94	€142.26	€1,090.47	€56,900.79	€675
Sergeant-Major/Warrant Officer	1	€902.23	€129.33	€1,031.56	€53,826.96	€142.26	€1,044.50	€54,501.80	€675
	2	€925.20	€129.33			€142.26	€1,067.46	€55,700.24	€675
	3	€948.21	€129.33	<i>.</i>		€142.26	€1,090.47	€56,900.79	€675
Specialist Direct Entry	4	€971.30	€129.33	€1,100.63	€57,430.71	€142.26	€1,113.56	€58,105.55	€675
ERA's Navy (applies to 7 specific individuals )	1	€593.29	€121.50	€714.79	€37,297.96	€133.65	€726.94	€37,931.95	€634
,	2	€599.44	€121.50	€720.94		€133.65	€733.09	€38,252.38	€634
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€630.49	€121.50	£751 00	€39,238.84	€133.65	€764.14	€39,872.83	€634
Country Counter Obaio	4	€643.93	€121.50	€765.43		€133.65	€704.14 €777.58	€40,573.89	€634
	5	€657.51	€121.50			€133.65	€791.16	€41,282.73	€634
	6	€671.02	€121.50	€792.52	€41,353.89	€133.65	€804.67	€41,987.88	€634
As per customary EKA pay arrangement future ERAs entering the Naval Servic									
Corporal/Leading Seaman	1	€630.49	€121.50			€133.65	€764.14	€39,872.83	€634 €634
	2	€643.93 €657.51	€121.50 €121.50	€765.43 €779.01	€39,939.90 €40,648.74	€133.65 €133.65	€777.58 €791.16	€40,573.89 €41,282.73	€634 €634
	4	€671.02	€121.50	€792.52		€133.65 €133.65	€804.67	€41,282.75	€634

	OF	FICERS PAY R	ATE 1 - C	LASS A (Li	ne Officers)			
Recruitment Ranks	Point	<b>Basic Salary</b>	MSA	Total	Basic Salary	MSA + 10%	Total	Difference
Rank (Army/NS)								
Second-Lieutenant/Ensign	1st	€30,884	€4,730	€35,614	€30,884	€5,203	€36,087	€473
	2nd	€34,518	€4,730	€39,248	€34,518	€5,203	€39,721	€473
Lieutenant/Sub Lt.	1st	€35,836	€4,730	€40,566	€35,836	€5,203	€41,039	€473
	2nd	€36,438	€4,730	€41,168	€36,438	€5,203	€41,641	€473
	3rd	€37,704	€4,730	€42,434	€37,704	€5,203	€42,907	€473
	4th	€38,994	€4,730	€43,724	€38,994	€5,203	€44,197	€473
	5th	€40,414	€4,730	€45,144	€40,414	€5,203	€45,617	€473
	6th	€41,712	€4,730	€46,442	€41,712	€5,203	€46,915	€473
	7th	€43,011	€4,730	€47,741	€43,011	€5,203	€48,214	€473
	8th	€43,753	€4,730	€48,483	€43,753	€5,203	€48,956	€473
	9th	€44,832	€4,730	€49,562	€44,832	€5,203	€50,035	€473
	10th	€45,915	€4,730	€50,645	€45,915	€5,203	€51,118	€473
Captain/Lieutenant	1st	€47,003	€4,730	€51,733	€47,003	€5,203	€52,206	€473
	2nd	€48,129	€4,730	€52,859	€48,129	€5,203	€53,332	€473
	3rd	€49,245	€4,730	€53,975	€49,245	€5,203	€54,448	€473
	4th	€50,381	€4,730	€55,111	€50,381	€5,203	€55,584	€473
	5th	€51,505	€4,730	€56,235	€51,505	€5,203	€56,708	€473
	6th	€52,620	€4,730	€57,350	€52,620	€5,203	€57,823	€473
Maximum Scale Point	7th	€55,063	€4,730	€59,793	€55,063	€5,203	€60,266	€473
1st LSI	8th	€57,182	€4,730	€61,912	€57,182	€5,203	€62,385	€473
2nd LSI	9th	€59,407	€4,730	€64,137	€59,407	€5,203	€64,610	€473
Commandant/Lt. Cdr.	1st	€59,466	€5,020	€64,486	€59,466	€5,522	€64,988	€502
	2nd	€60,710	€5,020	€65,730	€60,710	€5,522	€66,232	€502
	3rd	€61,941	€5,020	€66,961	€61,941	€5,522	€67,463	€502
	4th	€63,179	€5,020	€68,199	€63,179	€5,522	€68,701	€502
	5th	€64,416	€5,020	€69,436	€64,416	€5,522	€69,938	€502
Maximum Scale Point	6th	€67,771	€5,020	€72,791	€67,771	€5,522	€73,293	€502
1st LSI	7th	€70,375	€5,020	€75,395	€70,375	€5,522	€75,897	€502
2nd LSI	8th	€73,086	€5,020	€78,106	€73,086	€5,522	€78,608	€502
Lieutenant-Colonel/Cdr.	1st	€72,093	€4,931	€77,024	€72,093	€5,424	€77,517	€493
	2nd	€73,935	€4,931	€78,866	€73,935	€5,424	€79,359	€493
	3rd	€76,010	€4,931	€80,941	€76,010	€5,424	€81,434	€493
Maximum Scale Point	4th	€77,981	€4,931	€82,912	€77,981	€5,424	€83,405	€493
1st LSI	5th	€79,115		€84,046		€5,424	€84,539	
2nd LSI	6th	€80,250	€4,931	€85,181	€80,250	€5,424	€85,674	€493
		1						
Colonel/Captain	1st	€82,717	€4,931	€87,648	€82,717	€5,424	€88,141	€493
-	2nd	€87,532			€87,532			
	3rd	€92,358			-			
	4th	€100,047	€4,931					

## **PAY RATE TABLE – Officer Ranks**

	OFFICERS PAY RATE 1 - CLASS C (Line Officers)								
	Point	<b>Basic Salary</b>	MSA	Total	Basic Salary	MSA + 10%	Total	Difference	
Rank (Army/NS)									
Second-Lieutenant/Ensign	1st	€31,955	€4,495	€36,450	€31,955	€4,945	€36,900	€450	
	2nd	€32,877	€4,495	€37,372	€32,877	€4,945	€37,822	€450	
Lieutenant/Sub Lt.	1st	€35,902	€4,495	€40,397	€35,902	€4,945	€40,847	€450	
	2nd	€37,140	€4,495	€41,635	€37,140	€4,945	€42,085	€450	
	3rd	€38,479	€4,495	€42,974	€38,479	€4,945	€43,424	€450	
	4th	€39,718	€4,495	€44,213	€39,718	€4,945	€44,663	€450	
	5th	€40,948	€4,495	€45,443	€40,948	€4,945	€45,893	€450	
	6th	€41,655	€4,495	€46,150	€41,655	€4,945	€46,600	€450	
	7th	€42,682	€4,495	€47,177	€42,682	€4,945	€47,627	€450	
	8th	€43,701	€4,495	€48,196	€43,701	€4,945	€48,646	€450	
Captain/Lieutenant	1st	€44,744	€4,495	€49,239	€44,744	€4,945	€49,689	€450	
	2nd	€45,811	€4,495	€50,306	€45,811	€4,945	€50,756	€450	
	3rd	€46,878	€4,495	€51,373	€46,878	€4,945	€51,823	€450	
	4th	€47,950	€4,495	€52,445	€47,950	€4,945	€52,895	€450	
	5th	€49,015	€4,495	€53,510	€49,015	€4,945	€53,960	€450	
	6th	€50,084	€4,495	€54,579	€50,084	€4,945	€55,029	€450	
Maximum scale point	7th	€52,400	€4,495	€56,895	€52,400	€4,945	€57,345	€450	
1st LSI		€54,411	€4,495	€58,906	€54,411	€4,945	€59,356	€450	
2nd LSI		€56,526	€4,495	€61,021	€56,526	€4,945	€61,471	€450	
Commandant/Lt. Cdr.	1st	€56,581	€4,767	€61,348	€56,581	€5,244	€61,825	€477	
	2nd	€57,754	€4,767	€62,521	€57,754	€5,244	€62,998	€477	
	3rd	€58,935	€4,767	€63,702	€58,935	€5,244	€64,179	€477	
	4th	€60,109	€4,767	€64,876	€60,109	€5,244	€65,353	€477	
	5th	€61,283	€4,767	€66,050	€61,283	€5,244	€66,527	€477	
Maximum scale point	6th	€65,466	€4,767	€70,233	€65,466	€5,244	€70,710	€477	
1st LSI		€66,986	€4,767	€71,753	€66,986	€5,244	€72,230	€477	
2nd LSI		€69,561	€4,767	€74,328	€69,561	€5,244	€74,805	€477	
Lieutenant-Colonel/Cdr.	1st	€68,617	€4,681	€73,298	€68,617	€5,149	€73,766	€468	
	2nd	€70,366	€4,681	€75,047	€70,366	€5,149	€75,515	€468	
	3rd	€72,336	€4,681	€77,017	€72,336	€5,149	€77,485	€468	
Maximum scale point	4th	€74,210	€4,681	€78,891	€74,210	€5,149	€79,359	€468	
1st LSI				€79,967	€75,286	€5,149	€80,435	€468	
2nd LSI		€76,367	€4,681	€81,048	€76,367	€5,149	€81,516	€468	
Colonel/Captain	1st	€78,708	€4,681	€83,389	€78,708	€5,149	€83,857	€468	
	2nd	€83,286	€4,681	€87,967	€83,286	€5,149	€88,435	€468	
	3rd	€87,867	€4,681	€92,548	€87,867	€5,149	€93,016	€468	
	4th	€95,165	€4,681	€99,846	€95,165	€5,149	€100,314	€468	