

The Organisational Culture Standing Committee (OCSC) met on the 14th of July.

DF Organisational Survey

Lt Col Martin (OC PSS) outlined that the pilot survey is complete and that the survey has been adjusted and placed into the correct format.

The survey was well received by the pilot and is now ready for launch along with the information campaign. CoC will be key to ensure maximum engagement with the survey.

Information campaign will be launched on the 18 Jul '22, with the survey going live on the 02 Aug '22 and will remain open for 3 weeks.

Lt Col Martin will be replaced by Comdt Connolly on the committee due to overseas deployment.

Communication Planning

Lt Col Cooke (OC PRB) outlined the process for the survey information campaign which will be a combination of physical and digital posters; these will be posted in barrack locations, on IKON and Social Media.

The 'It Stops Now' campaign is being repeated at the moment, with supporting posters distributed through the CoC. If formations require more posters they can contact PRB.

Update on Complaints procedure

Capt McMahon (GMO) informed that D J1 has prepared a briefing note for DCOS (Sp) for the updated complaints procedures. The next stage is for a cross service working group to be established in this area and for them to prepare a report for DCOS (Sp).

Standardised A7 Brief

Lt Col Lennon briefed on the progress of the standardised DFR A7 brief and that the pack had been distributed to the OCSC members. The briefs will be delivered by the sub-unit commander and Snr NCO to inductees in the first 2 x weeks of training. The videos of the 5 x Key Message will be used during the briefs and that the continuum is included in the packs. The ACOS outlined that legal advice will be required before the packs are delivered and that this won't take place prior to 01 Sept. All older versions of A7 briefs are to be removed from IKON to prevent confusion. New briefs will only be available in a 'read only' version.

OCSC Workshop Development

Col White informed the group that an updated continuum was sent to DLS for legal advice and they were awaiting a reply. Next step is for the workshop pilot to take place. One pilot will take place in each formation and different PSS staff will be involved in the pilots.

ACOS outlined that it will take 2 x weeks for the analysis of the survey results to take place, so the pilot workshop should be in a position to be rolled out at the end of Sept.

A7 Brief Delivery Review

Capt (NS) Roberts outlined that he had carried out a review with the other formation EOs and the DF Sgt Maj and the proposal is for sub-unit commanders along with the Snr NCO to conduct the standardised A7 brief.